

The Turnaround Programme

Focused 4-Step Business Issue Resolution

BEST USED FOR -

- Complex or Xfunctional business issues with large \$ at stake
- Issues that need focused step change in 3-4 months
- Where previous attempts to solve the issue have been unsuccessful

PROVIDES PARTICIPATING DEPARTMENTS WITH –

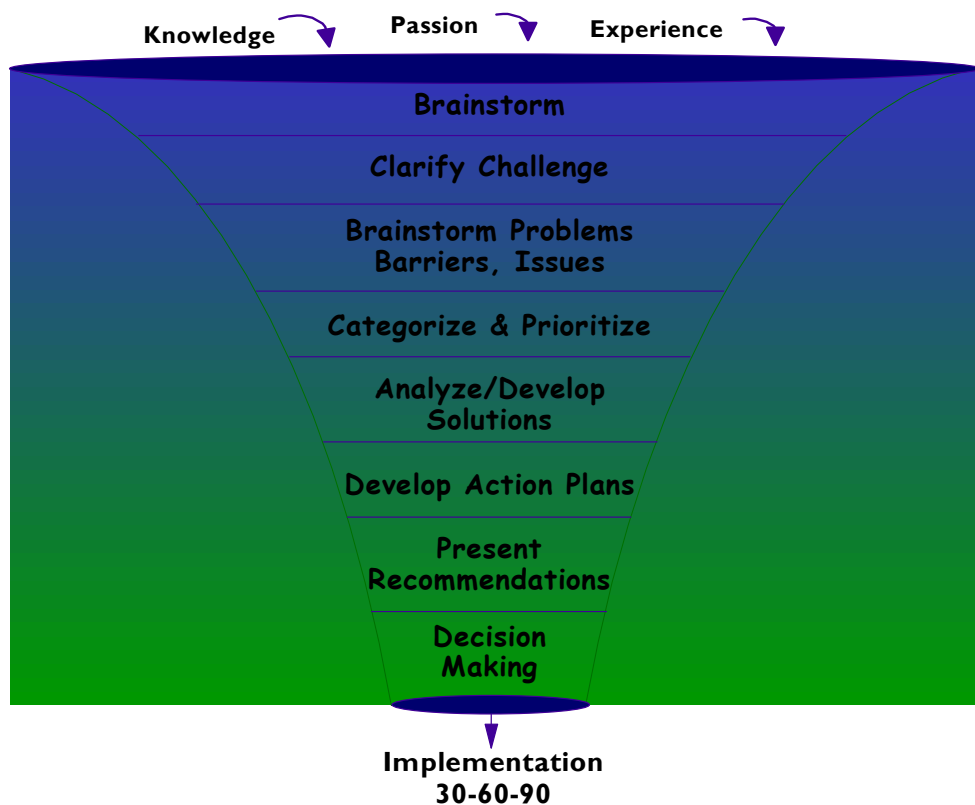
- Practice at cross functional problem solving & teaming
- An insight into strategic thinking and decision making
- The opportunity to take create and own a viable solution
- A structure & environment that enables them to take action
- A mind shift that is taken back into the workplace

The Turnaround Programme. Step 1 & 2 – Scoping & Workshop

Scoping -

- Pinpoints the essence of the issue.
- Identifies key areas of focus/ leverage.
- Engages the relevant knowledge experts & stakeholders who need to be involved.
- Gathers supporting information.

Solutions Workshop -



The Turnaround Programme

Step 3 & 4 - Action & Integration

Whilst workshops are often the focus of many peoples attention – it is often action and integration that prove to be the most challenging part of any change initiative.

ACTION

Provides a simple, but powerful structure and support mechanism during implementation that helps you

- Capitalise on the momentum established
- Stay on track
- Navigate obstacles and set backs
- Demonstrate & Develop Change Leadership
- Imbed accountability into the organisation

INTEGRATION

A wrap up meeting that enables your teams to remember this experience & put it to good use elsewhere by -

- Celebrating achievements
- Reviewing lessons learned
- Establishing how to maximise sustainability

